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PROJECT SUMMARY

543657-TEMPUS-1-2013-1-KZ-TEMPUS-JPGR
Promoting Educational Organisations through peoPLE (PEOPLE)

Website of the project PEOPLE: <http://peopleorg.eu/>

Проект	543657-TEMPUS-1-2013-1-KZ-TEMPUS-JPGR Promoting Educational Organisations through peoPLE (PEOPLE)
Grantholder	Narxoz University
Content coordinator	UNESCO Chair of HE management-Universitat Politècnica De Catalunya (UPC), Spain
Terms of project implementation	01/12/2013-30/11/2016 (36 months)
Overall aim	To reinforce top and middle managers competencies of higher education institutions by developing a human resource management and staff development strategy.
Specific objectives	<ul style="list-style-type: none"> • To carry out a HR processes and procedures audit in order to find out the strengths, weaknesses, opportunities and threats this domain is currently facing. • To carry out training needs detection throughout a map of competencies on HR in HEIs. • To carry out a training for trainers (experts in the field of HR in the partner countries) which will further train the HR academic and staff people at each partner university. • To carry out training seminars on HR most relevant processes (identified in the previous objective) in order to improve the competencies of top and middle managers (both academic and administrative or technical staff) • To develop a strategic plan for the development of HR in each partner university taking into consideration their specific results of the audit analysis. • To implement the strategic plan during the second and the third year of the project in order to follow up deviations and improve results. • To create a specific resources center at each partner university with materials as well as an online platform with shared information on HR. • To create a printed handbook of HR materials with the results of the training and the HR standardized processes.. • To reinforce top and middle managers competencies of higher education institutions by developing a human resource management and staff development strategy.
Partner-universities	<i>Universitat Politècnica De Catalunya (UPC)- Spain</i> <i>Istituto Superior Tecnico (IST) – Portugal</i> <i>Royal Institute of Technology (KTH) - Sweeden</i> <i>Narxoz University (Narxoz) - Kazakhstan</i> <i>S. Toraighyrov Pavlodar State University (PSU) - Kazakhstan</i> <i>Karanganda State Medical University (KSMU) - Kazakhstan</i>

	<p><i>Kazakh Academy of Transport and Communications (KazATC) - Kazakhstan</i></p> <p><i>Armenian State University of Economics (ASUE) - Armenia</i></p> <p><i>Russian-Armenian Slavonic University (RAU) - Armenia</i></p> <p><i>American University of Armenia (AUA) - Armenia</i></p> <p><i>Kutaisi University (KU) - Georgia</i></p> <p><i>Ilia State University (ISU)-Georgia</i></p>
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